



# Minutes of Directors Meeting

On March 6<sup>th</sup>, 2020

## Directors Present:

- Alexander Zimmerman (AZ)
- Ferran Tufan (FT)
- Robert Lanphier (RL)
- Owen Baines (OB)

## Additional Attendees:

- None

Meeting Opened at 21:01 UTC and closed at 00:32 UTC (March 7<sup>th</sup>).

## Key:

- AP: Action Point
- R: Resolution

## Action Point Summary

Action Point	Actor	Due Date
Re-do skills audit	Owen Baines	01/06/2020

## Minutes

### 1. Non-Agenda Items

- OB brought up private matter regarding bank verification.
- Private discussions regarding:
  - i. communication methods – voice/video over text,
  - ii. meeting structures – more formal and clear structure behind running of meetings, preparations and engagement,
  - iii. proposal to delay the Board meeting for a week – to compensate for late availability of important information (finances).
- Agreement to postpone most agenda points until the next meeting.

### 2. Legal Policy Changes

- OB puts the case forward for removal of a line from the Terms of Use as proposed by John Lewis. All agree to postpone the decision for a week.
- OB follows up with proposal to allow the Director of Site Reliability Engineering to remove references to Dutch and European Union law from all legal policies.
- Lack of existing suitable knowledge of EU and Dutch law with regards to Miraheze's operations is brought up.

- **R:** “Directors resolve that; at the discretion of the Director of Site Reliability Engineering, the legal compliance of Dutch (Netherlands) and European Union law (excluding United Kingdom adaptations) may be removed from all legal policies once there is no longer a requirement to abide by these laws.” (Agreed: AZ, FT, OB. Abstained: RL)
3. Maintaining Volunteer Welfare
- FT provides background on the issue, with increasing workloads within SRE and reduction in volunteer availability/activity, stress and burn out is an increasingly problematic issue.
  - RL offered to begin the development of a volunteer welfare process. Plans for first draft in March dependent of availability of contacts to discuss problems, needs and support
4. Terms of Reference for Appointed Directors
- **AP:** OB suggested re-running the previously done Skills Audit to assess existing skills within the Board.
  - Basic discussion over appointment process but nothing agreed on.
5. Postponed Meeting Date
- Follow up meeting date agreed as Thursday March 12<sup>th</sup>, 2020.

**R:** “Directors resolve that via electronic communication; the minutes above are an accurate representation of the meeting on March 6<sup>th</sup>, 2020 and that they can be distributed publicly outside of the Directors.” (Agreed: AZ, FT, RL, OB)