

**Release Note CP 1.0.59**

**Enhancements**

**1. SOCSO Category for Foreigner**

SOCSO has announced that, starting from 1st July 2024, foreign workers in Malaysia must contribute to the Invalidation Scheme just like local workers. This includes both employee and employer contributions under Category 1, as mandated by the Employees' Social Security Act 1969 (Act 4).

What do I need to change if my foreign workers are affected?

1. Ensure the checkbox for "Is Foreigner" is selected and proceed to Statutory Requirements and locate SOCSO settings and update SOCSO category as accordingly.

The screenshot shows the 'Foreigner' profile page. At the top right, there are 'Save' and 'Back' buttons. The main form contains fields for 'Employee Code' (W001), 'Employee Full Name' (Foreigner), and several checkboxes: 'Is Foreigner' (checked), 'Is Disable Person', 'Is Active', 'Has E-Leave', 'Has E-Claim', 'Has Time Attendance', and 'Requires Face Recognition'. At the bottom, there is a navigation bar with buttons for 'Personal Profile', 'Spouse Information', 'Employment Detail', 'Statutory Requireme...', 'Addition & Deduction', 'Other Information', 'Bank Accounts', 'Change User', 'Attachment', 'Face Recognition', and 'UDF'. The 'Statutory Requireme...' button is highlighted with a red box.

The screenshot shows the 'SOCSO' settings page. At the top left, there is a 'SOCSO' tab. The main form contains a 'SOCSO Category' dropdown menu (highlighted with a red box) showing 'Employment Injury Scheme and I...'. Below it are three checkboxes: 'SOCSO Borne By Employer', 'Contribute EIS', and 'EIS Borne By Employer'. To the right, there are fields for 'SOCSO Number' (910914145788) and 'SOCSO Employment Status' (SOCSO Employment Status).

For more details on the guide, kindly refer to our resource centre.

[https://wiki.autocountsoft.com/wiki/AutoCount\\_HRMS\\_Extension\\_of\\_Invalidity\\_Scheme\\_Coverage\\_to\\_Foreign\\_Workers](https://wiki.autocountsoft.com/wiki/AutoCount_HRMS_Extension_of_Invalidity_Scheme_Coverage_to_Foreign_Workers)

## 2. Enhanced formula validation for claim file upload.

Now when there is a formula assigned to that claim type, users can key in figures directly and leave the amount column blank.

Previously, the amount column is a compulsory field which was calculated manually, with this update the system will automatically calculate the claim amount with the predefined formula.

For example:

Company claims entitlement for mileage claim is 1KM = RM 2.00.

Hence, input 5km in the excel file, **amount** can be blank.

After importing the excel file, the claim module will calculate with the provided formula.

|    | A          | B         | C           | D      | E | F | G | H | I | J |
|----|------------|-----------|-------------|--------|---|---|---|---|---|---|
| 1  | Date       | Venue     | Distance KM | Amount |   |   |   |   |   |   |
| 2  | 19/07/2024 | One Utama | 5           |        |   |   |   |   |   |   |
| 3  |            |           |             |        |   |   |   |   |   |   |
| 4  |            |           |             |        |   |   |   |   |   |   |
| 5  |            |           |             |        |   |   |   |   |   |   |
| 6  |            |           |             |        |   |   |   |   |   |   |
| 7  |            |           |             |        |   |   |   |   |   |   |
| 8  |            |           |             |        |   |   |   |   |   |   |
| 9  |            |           |             |        |   |   |   |   |   |   |
| 10 |            |           |             |        |   |   |   |   |   |   |

Download Excel Template Copy Claim Apply Back

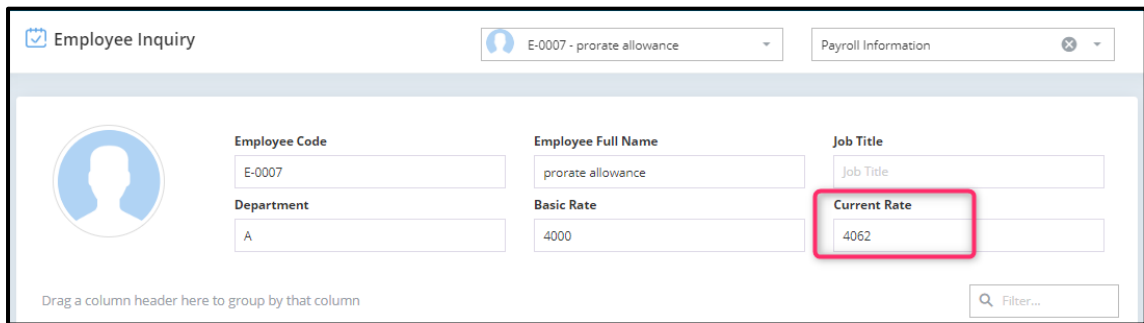
Mileage - Mileage No Limit - No Limit With Limit - With Limit

Yearly Limits 0.00 Monthly Limits 0.00 Per Visit Limits 0.00

| Index | Date       | Venue     | Distance KM | Amount     | File        |
|-------|------------|-----------|-------------|------------|-------------|
| 1     |            |           |             |            | Select file |
| 1     | 19/07/2024 | One Utama | 5.00        | 10.00      |             |
|       |            |           |             | Sum: 10.00 |             |

### 3. Add on current rate in Employee Inquiry screen.


Payroll > Employee Inquiry



Employee Inquiry

E-0007 - prorate allowance

Payroll Information

|                                                                                   |                                |                                                |                               |
|-----------------------------------------------------------------------------------|--------------------------------|------------------------------------------------|-------------------------------|
|  | <b>Employee Code</b><br>E-0007 | <b>Employee Full Name</b><br>prorate allowance | <b>Job Title</b><br>Job Title |
|                                                                                   | <b>Department</b><br>A         | <b>Basic Rate</b><br>4000                      | <b>Current Rate</b><br>4062   |

Drag a column header here to group by that column

Filter...

### **Bug Fixes**

1. Claim Submission– Resolved issue where yearly claim limit amount didn't include for BF amount in approver site.
2. Leave Expiry Notification- Resolved issue where no notification is received by user.
3. First Time Setup Wizard- Resolved issue where unable to import foreigner employee when IC column is empty.
4. Claim Submission by Excel- Resolved issue on monthly limit validation checking.
5. Reports- Resolved issue where grouping and sorting function, default tick "Show Inactive Employees" does not exist in certain reports.
6. Loan- Resolved issue on "IsPaid" value validation checking.
7. Payslip Type B- Resolved issue where adhoc subreport will include adhoc items from others month payroll process.
8. Summary Files- Resolved issue where preview summary files from payroll process, the reports will exclude inactive employees.
9. Payroll Overtime Report- Resolved issue for missing grouping by department.
10. Attendance Report & Attendance Detail Report- Resolved issue for status and no overtime when TA code schedule has been amended.
11. Attendance Report & Attendance Detail Report- Resolved issue where filtering of clocking log data is not function when employee is set as inactive.
12. Batch Edit- Resolved issue for selected fields didn't function.

*Prepared by Chen Ong*

*Last Modified 22<sup>nd</sup> July 2024*